

LEVI STRAUSS FOUNDATION

Outfitting movements and leaders fighting
for a just and abundant world

2024

YEAR IN REVIEW

Photo by Sonaksha Iyengar

2024 LSF grantee [Urgent Action Fund for Feminist Activism](#) resources grassroots leaders and organizations building feminist movement power with historically marginalized communities across the U.S.

2024 YEAR IN REVIEW

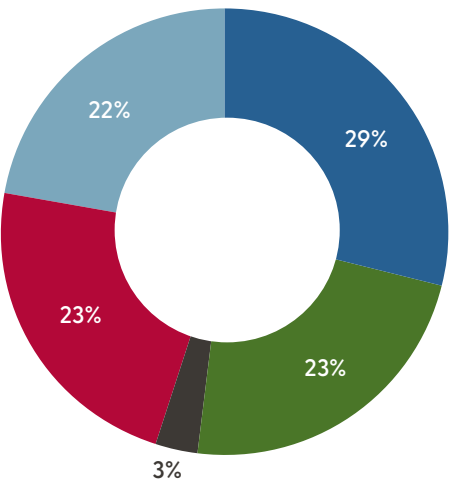
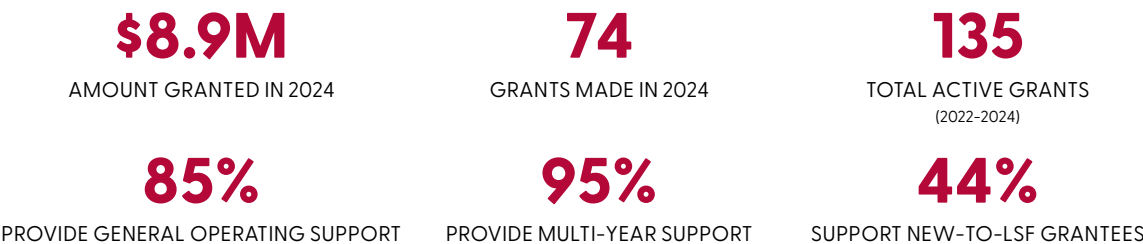
We believe that business can and should be a force for good. That’s why, for over 70 years, the Levi Strauss Foundation (LSF) has been funded by a portion of Levi Strauss & Co.’s annual profits to [advance the human rights and well-being of underserved people in places where our company does business](#).

Throughout our history, LSF has embraced the energy and events of its time through bold corporate philanthropy tackling some of society’s most pressing injustices. Today, we continue this bold legacy by grantmaking to advance [democracy](#), [immigrant rights](#), [reproductive justice](#), and [apparel worker rights and well-being](#). Across these funding areas, we support organizations strengthening the rights and dignity of underserved communities, including Black, transgender, Indigenous, queer, and disabled populations. We do so because we believe that meaningful diversity makes us all stronger.

LSF’s grantmaking begins with a deep trust in the organizations championing justice, recognizing that social progress is complex, long-game work that is far from straightforward. Even the most successful movements have faced significant setbacks that demanded resilience, innovation, and renewed resolve to be overcome. That’s why LSF remains committed to investing in the long-term success of our partners with multi-year, general operating support. Centering this practice ensures our partners have access to flexible capital that any organization needs to truly thrive. After all, to achieve lasting social justice, we must resource the organizations driving real change as though our collective victory depends on it – because it does.

OUR YEAR IN GRANTMAKING

In 2024, LSF awarded \$8.9 million to 67 organizations fighting for a more just and abundant world, bringing our total support since inception to \$387 million.



SUPPORT BY PROGRAM AREA

- Democracy
- Immigrant Rights
- Reproductive Justice
- Worker Rights & Well-being
- Philanthropic Leadership

DEMOCRACY

In the rural U.S. South, LSF Democracy grantee [Fair Count](#) engages historically underrepresented communities in the democratic process through ongoing mobilization, continuously activating new voters and local leaders to build long-term political power.

PURPOSE

Nurture and protect a strong and inclusive democracy in the U.S.

Goals			
Protect voting rights. Advance policy and legal change that empowers and protects communities’ right to vote.	Strengthen civic engagement, participation, and culture. Engage underrepresented and disenfranchised populations on issue and electoral organizing.	Ensure open and inclusive media and information ecosystems. Ensure communities have access to reliable, trustworthy, and relevant news and information.	Build bridges and alliances. Strengthen the capacity and effectiveness of social change leaders and organizations, and promote narratives that restore social cohesion and senses of community.

2024 BY THE NUMBERS

\$2.64M	16	28	68%	97%
AMOUNT GRANTED IN 2024	GRANTS MADE IN 2024	TOTAL ACTIVE GRANTS (2022-2024)	GENERAL OPERATING SUPPORT	MULTI-YEAR SUPPORT

IMMIGRANT RIGHTS

LSF Immigrant Rights grantee [United We Dream](#), the largest immigrant youth-led network in the U.S., leads creative nationwide advocacy campaigns and organizing efforts to foster a culture that values immigrants and the progress they make possible.

PURPOSE

Advance immigration reform that creates systems that are fair, humane, and just, and engage the most marginalized communities of immigrants as active leaders in the movement.

Goals

Just pathways to citizenship.

Advocate for permanent and dignified pathways to citizenship for undocumented immigrants.

Fair immigration policies.

Advocate for inclusive, humane, and transparent immigration policies and enforcement practices.

A culture of belonging.

Shift cultural attitudes to be more inclusive and welcoming of immigrants.

2024 BY THE NUMBERS

\$2.03M

AMOUNT GRANTED IN 2024

12

GRANTS MADE IN 2024

21

TOTAL ACTIVE GRANTS
(2022-2024)

90%

GENERAL OPERATING
SUPPORT

100%

MULTI-YEAR SUPPORT

REPRODUCTIVE JUSTICE



2024 LSF grantee [URGE: Unite for Reproductive and Gender Equity](#) trains youth to take action on reproductive justice through policy advocacy, culture change, and community organizing at the state- and national-level.

PURPOSE

Advance the rights and power of those who face the greatest barriers to reproductive freedom and justice.

Goals

Reproductive freedom and access.

Advance policy and legal change that protects and expands access to reproductive health services.

A culture where reproductive justice is valued.

Expand and amplify narratives that build a broader public view of reproductive freedom for all birthing people.

Access to direct services, including abortion.

Strengthen the capacity and effectiveness of organizations providing financial, logistical, and emotional support for individuals seeking care.

2024 BY THE NUMBERS

\$2.06M

AMOUNT GRANTED IN 2024

14

GRANTS MADE IN 2024

30

TOTAL ACTIVE GRANTS
(2022-2024)

93%

GENERAL OPERATING
SUPPORT

96%

MULTI-YEAR SUPPORT

WORKER RIGHTS & WELL-BEING

Across Mexico, LSF Worker Rights & Well-being grantee [Fondo Semillas](#) incubates grassroots efforts to advance labor rights and protections for women workers, with a focus on gender-based violence in the workplace.

PURPOSE

Advance the rights of apparel workers and lift systemic approaches for improving the well-being of workers in the garment industry.

Goals		
Advance fair and just protections.	Build factory cultures of trust.	Spur system transformation.
Expand the rights of apparel workers, the majority of whom are women, in key LS&Co. sourcing countries.	Enable factories to develop and implement policies, systems and programs that build workplace cultures of trust, respect, and fairness.	Ideate, test, document and disseminate creative solutions that address systemic root causes of poor health and well-being outcomes for apparel workers.

2024 BY THE NUMBERS

\$1.93M	17	29	95%	95%
AMOUNT GRANTED IN 2024	GRANTS MADE IN 2024	TOTAL ACTIVE GRANTS (2022-2024)	GENERAL OPERATING SUPPORT	MULTI-YEAR SUPPORT

THE TEAM



*Pictured from left to right – Top Row: Kim Almeida, Victoria Doyle, Apará Suresh, Fatima Angeles; Bottom Row: Hannah Yi, Liz Tellez
Not Pictured: Caroline Kim*

STAFF

The LSF team furthers LS&Co.'s 'profits through principles' approach to business through strategic corporate philanthropy that addresses some of the most urgent social causes of our time: democracy, immigrant rights, reproductive justice, and worker rights and well-being.

- Fatima Angeles, Executive Director
- Kim Almeida, Director of Programs
- Liz Tellez, Operations Manager
- Hannah Yi, Program Manager – Reproductive Justice, Worker Rights & Well-being
- Caroline Kim, Program Manager – Immigrant Rights, Worker Rights & Well-being
- Victoria Doyle, Program Manager – Democracy, Worker Rights & Well-being
- Apará Suresh, Foundation Liaison and Learning Manager

BOARD OF DIRECTORS

LSF is governed by a dedicated board of directors, comprising both Levi Strauss family descendants and current LS&Co. business leaders – including our CEO, Michelle Gass – who guide the foundation's giving.

- | | | |
|-------------------|-----------------|---------------------|
| ▪ Anna Walker | ▪ Dan Geballe | ▪ David Jedrzejek |
| ▪ Edgar Bedolla | ▪ Elise Haas | ▪ Jennifer C. Haas |
| ▪ Meryl Friedman | ▪ Michelle Gass | ▪ Pete E. Haas, Jr. |
| ▪ Zaineb De Souza | | |

LEVI STRAUSS FOUNDATION

levistraussfoundation.org

